

**PAGE UTILITY ENTERPRISES
REGULAR BOARD MEETING
October 8, 2024**

CALL TO ORDER:

The regular meeting of the Page Utility Board was called to order at 5:30 p.m. by Chairman Tony Ferrando. The meeting was held in the Utility Conference Room, 640 Haul Road, Page, Arizona.

ROLL CALL:

Board members present: Chairman Ferrando, Jeff Jones, Alan Nelson, Chuck Straub, and Ex-Officio Board Member / Vice Mayor John Kocjan. Tom Geiger was excused.

Staff present: General Manager, Bryan Hill; Assistant General Manager, Matt Tenpenny; Finance Director, Catherine Foley; and Executive Secretary, Donna Roberts.

Also present: City Attorney Joshua Smith; and City Councilor Steven Kidman.

MOMENT OF SILENCE:

The Board observed a moment of silence.

MINUTES:

The minutes of the September 10, 2024, regular meeting were unanimously approved upon a motion by Jones and second by Nelson.

**HEAR FROM THE
CITIZENS:**

None.

UNFINISHED BUSINESS:

None.

NEW BUSINESS:

Discussion/Possible Action – Line Crew Market Adjustments: Bryan explained the challenge we are facing to attract and retain linemen. He added that this has been ongoing over the last 17 to 18 years. The Utility has lost two linemen in the last year and has had no success in recruiting, despite local and nationwide advertising. We have tried to keep up with the market to be above other cities, but Page is different. It has been difficult to compete with entities such as WAPA, Rocky Mountain, APS or SRP. The line crew is the backbone of the Utility, and we cannot function without them. Since Covid, line crew wages have increased rapidly nationwide. There was discussion and Matt answered questions.

After discussion, Straub made a motion, seconded by Jones, to increase wages as recommended by management with immediate effect.

The motion passed unanimously. The Board asked Matt to pass on to the crew how much they are valued.

REPORTS:

General Manager's Reports – September 2024: Bryan briefly reviewed the General Manager's reports and answered questions.

- Power Costs
- Update on Utilities Maintenance, Outages & Projects
- Line Crew Activities - Outages
- Water Utility Statistics, Projects & Activities
- Engineering Activities

- Waste Water Plant Updates & Activities
- Generator Operations Report

Financial Reports – August 2024: Catherine updated the Board on the financial reports.

- Status of Utilities
- Accounts, Budget
- Financial Information

ANNOUNCEMENTS:

The next meeting will be November 12, 2024.

ADJOURN:

With no further business, Chairman Ferrando adjourned the meeting at 6:51 p.m.

APPROVED:



Chairman, Page Utility Enterprises Board